

Agenda

**Meeting: Safety, Sustainability and
Human Resources Panel**

Date: Tuesday 14 September 2021

Time: 10:00am

**Place: Conference Rooms 1 and 2,
Ground Floor, Palestra, 197
Blackfriars Road, London, SE1
8NJ**

Members

Kay Carberry CBE (Chair)

Dr Nina Skorupska CBE (Vice-Chair)

Cllr Julian Bell

Bronwen Handyside

Dr Mee Ling Ng OBE

Mark Phillips

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](https://tfl.gov.uk/How-We-Are-Governed).

This meeting will be open to the public and webcast live on [TfL YouTube channel](#), except for where exempt information is being discussed as noted on the agenda.

There is access for disabled people and induction loops are available. A guide for the press and public on attending and reporting meetings of local government bodies, including the use of film, photography, social media and other means is available on www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf.

Further Information

If you have questions, would like further information about the meeting or require special facilities please contact:

James Varley, Secretariat Officer, 020 7983 4613; email: JamesVarley@TfL.gov.uk;

Email: JamesVarley@TfL.gov.uk.

For media enquiries please contact the TfL Press Office; telephone: 0343 222 4141; email: PressOffice@tfl.gov.uk

Howard Carter, General Counsel
Monday 6 September 2021

Agenda
Safety, Sustainability and Human Resources Panel
Tuesday 14 September 2021

1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Panel held on 30 June 2021 (Pages 1 - 10)

General Counsel

The Panel is asked to approve the minutes of the meeting of the Panel held on 30 June 2021 and authorise the Chair to sign them.

4 Matters Arising and Actions List (Pages 11 - 14)

General Counsel

The Panel is asked to note the updated actions list.

5 Quarterly Safety, Health and Environment Report (Pages 15 - 80)

Chief Safety, Health and Environment Officer

The Panel is asked to note the report.

6 Measuring and Improving Employee Health (Pages 81 - 86)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

- 7 Bus Driver Welfare** (Pages 87 - 96)
Managing Director, Surface Transport
The Panel is asked to note the paper.
- 8 Bus Safety Programme and Driver Health and Wellbeing**
(Pages 97 - 106)
Managing Director, Surface Transport
The Panel is asked to note the paper.
- 9 Vision Zero Action Plan Update** (Pages 107 - 108)
Chief Safety, Health and Environment Officer
The Panel is asked to note the paper.
- 10 TfL Sustainability Report and Corporate Environment Plan**
(Pages 109 - 112)
Chief Safety, Health and Environment Officer
The Panel is asked to note the paper.
- 11 Human Resources Quarterly Report** (Pages 113 - 128)
Chief People Officer
The Panel is asked to note the report.
- 12 Diversity and Inclusion Update** (Pages 129 - 154)
Director of Diversity, Inclusion and Talent
The Panel is asked to note the paper.

13 Safety, Health and Environment Assurance Report (Pages 155 - 162)

Chief Safety, Health and Environment Officer / Director of Risk and Assurance

The Panel is asked to note the paper, identify any further development areas and agree to regular reporting to this Panel.

14 Enterprise Risk Update - Inability to Support New Ways of Working (ER10) (Pages 163 - 166)

Chief People Officer

The Panel is asked to note the paper and the exempt supplemental information on Part 2 of the agenda.

15 Members' Suggestions For Future Discussion Items

General Counsel

The Panel is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

16 Any Other business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

17 Date of Next Meeting

Thursday 2 December 2021 at 10.00am

18 Exclusion of Press and Public

The Panel is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

19 Enterprise Risk Update - Inability to Support New Ways of Working (ER10) (Pages 167 - 172)

Exempt supplemental information relating to the item on Part 1.