

**Agenda
Remuneration Committee
Wednesday 9 November 2022**

1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Committee held on 6 July 2022

(Pages 1 - 6)

General Counsel

The Committee is asked to approve the minutes of the meeting of the Committee held on 6 July 2022 and authorise the Chair to sign them.

4 Matters Arising, Actions List and Use of Delegated Authority

(Pages 7 - 14)

General Counsel

The Committee is asked to note the updated actions list and the use of Chair's Action.

5 Resourcing at TfL (Pages 15 - 20)

Interim Chief People Officer

The Committee is asked to note the paper.

6 Pay Outcomes of £100,000+ Approvals (Pages 21 - 22)

Interim Chief People Officer and Director of Pensions and Reward

The Committee is asked to note the paper and the exempt supplementary information on Part 2 of the agenda and agree the format for future presentation of similar data.

7 Chief Officer and Director Pay Review 2022 (Pages 23 - 24)

Interim Chief People Officer and Director of Pensions and Reward

The Committee is asked to note the paper and the exempt supplementary information on Part 2 of the agenda and agree the proposal to apply a percentage equivalent to first year of the TfL 2022 pay deal to the pay of any Chief Officers who have not had a salary adjustment during 2022 and note the intention to apply the same percentage increase to Directors in the same way who have not had a salary adjustment during 2022.

8 Members' Suggestions for Future Discussion Items (Pages 25 - 28)

General Counsel

The Committee is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

9 Any Other Business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

10 Date of Next Meeting

Thursday 2 March 2023 at 10am

11 Exclusion of Press and Public

The Committee is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

Papers containing supplemental confidential or exempt information not included in the related item on Part 1 of the agenda.

12 Pay Outcomes of £100,000+ Approvals (Pages 29 - 44)

Exempt supplementary information relating to the item on Part 1 of the agenda.

13 Chief Officer and Director Pay Review 2022 (Pages 45 - 48)

Exempt supplementary information relating to the item on Part 1 of the agenda.