

Agenda

Meeting: Safety, Sustainability and Human Resources Panel

Date: Wednesday 24 May 2023

Time: 10:30am

**Place: Conference Rooms 1 and 2,
Ground Floor, Palestra, 197
Blackfriars Road, London, SE1
8NJ**

Members

Dr Lynn Sloman MBE (Chair)
Dr Nina Skorupska CBE (Vice-Chair)
Kay Carberry CBE
Bronwen Handyside

Dr Mee Ling Ng OBE
Mark Phillips
Marie Pye

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](https://www.tfl.gov.uk/How-We-Are-Governed).

This meeting will be open to the public and webcast live on [TfL YouTube channel](https://www.tfl.gov.uk/YouTube-channel), except for where exempt information is being discussed as noted on the agenda.

There is access for disabled people and induction loops are available. A guide for the press and public on attending and reporting meetings of local government bodies, including the use of film, photography, social media and other means is available on www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf.

Further Information

If you have questions, would like further information about the meeting or require special facilities please contact:

James Varley, Secretariat Officer, Email: JamesVarley@TfL.gov.uk.

For media enquiries please contact the TfL Press Office; telephone: 0343 222 4141; email: PressOffice@tfl.gov.uk

Howard Carter, General Counsel
Tuesday 16 May 2023

**Agenda
Safety, Sustainability and Human Resources Panel
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1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Panel held on 22 February 2023 (Pages 1 - 8)

General Counsel

The Panel is asked to approve the minutes of the meeting of the Panel held on 22 February 2023 and authorise the Chair to sign them.

4 Matters Arising and Actions List (Pages 9 - 14)

General Counsel

The Panel is asked to note the updated actions list.

5 Safety, Health and Environment Report - Quarter 4 2022/23 (Pages 15 - 44)

Chief Safety, Health and Environment Officer

The Panel is asked to note the report.

6 Bus Safety Programme Update (Pages 45 - 52)

Chief Operating Officer

The Panel is asked to note the paper.

7 Initiative to Promote Women in the Bus and Coach Industry (Pages 53 - 68)

Chief Operating Officer

The Panel is asked to note the paper.

8 Human Resources Quarterly Report (Pages 69 - 80)

Chief People Officer

The Panel is asked to note the report.

9 Action on Inclusion Update (Pages 81 - 94)

Chief People Officer

The Panel is asked to note the paper.

10 Our Emerging Colleague Strategy (Pages 95 - 100)

Chief People Officer

The Panel is asked to note the paper.

11 Responsible Procurement (Pages 101 - 124)

Chief Finance Officer

The Panel is asked to note the paper.

12 Safety, Health and Environment Assurance Report (Pages 125 - 140)

Director of Risk and Assurance

The Panel is asked to note the report.

13 Enterprise Risk Update: Environment Including Climate Adaptation (ER3) (Pages 141 - 144)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper and the exempt supplemental information on Part 2 of the agenda.

14 Members' Suggestions for Future Discussion Items (Pages 145 - 148)

General Counsel

The Panel is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

15 Any Other business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

16 Date of Next Meeting

Wednesday 13 September 2023 at 10.30am.

17 Exclusion of Press and Public

The Panel is recommended to agree to exclude the press and public from the meeting, in accordance with paragraphs 1 and 2 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

18 Enterprise Risk Update: Environment Including Climate Adaptation (ER3) (Pages 149 - 154)

Exempt supplemental information relating to the item on Part 1 of the agenda.