

Date: 2 December 2021

Item: Presentation from CIRAS

This paper will be considered in public

1 Summary

- 1.1 Each year the Confidential Incident Reporting Service (CIRAS) presents an annual comparator with other sectors, examining trends and themes which point to lessons that can be learnt by TfL.

2 Recommendation

- 2.1 **The Panel is asked to note the paper and presentation.**

3 Background

- 3.1 CIRAS is an independent confidential reporting system for member organisations across the UK for staff to report safety, health and environmental concerns. It offers a service that allows employees to raise such concerns in confidence which are captured, investigated and concluded. This external service complements our internal reporting systems and procedures.
- 3.2 TfL ensures that all employees are aware of CIRAS and we take all reporting seriously. We always investigate, provide a prompt response and take action as necessary.
- 3.3 For noting, TfL also uses SafeLine and Crimestoppers which allow our staff to raise safety and security concerns in confidence.

List of appendices to this report:

Appendix 1 – CIRAS presentation – The impact of confidential reporting

List of Background Papers:

None

Contact Officer: Lilli Matson, Chief Safety, Health and Environment Officer
Email: LilliMatson@tfl.gov.uk