

**Board**

**Date: 8 December 2021**

**Item: Report of the Meeting of the Safety, Sustainability and Human Resources Panel held on 2 December 2021**

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**This paper will be considered in public**

## **1 Summary**

1.1 This paper provides a summary of the items to be considered by the Safety, Sustainability and Human Resources Panel at its meeting on 2 December 2021 (after the date that the papers for this meeting of the Board are published).

## **2 Recommendation**

2.1 **The Board is asked to note the report.**

## **3 Panel Agenda and Summary**

3.1 The papers for the meeting of the Panel to be held on 2 December 2021 were published on 24 November 2021 and are available on the [TfL website](#) with a link to the video recording of the meeting on [TfL's YouTube channel](#).

3.2 The main matters to be considered by the Panel are:

- (a) CIRAS Presentation;
- (b) Safety, Health and Environment Report;
- (c) Safety, Health and Environment Assurance Report;
- (d) Vision Zero Action Plan Progress Report;
- (e) Air Quality Update;
- (f) Responsible Procurement Update; and
- (g) Human Resources Quarterly Report.

3.3 A summary of the items to be considered at the meeting is provided below. The more detailed minutes of the meeting will be published ahead of the meeting of the Panel on 24 February 2022.

## **4 Issues To Be Discussed**

### **CIRAS Presentation**

- 4.1 The Panel is asked to note the presentation from the Confidential Incident Reporting Service (CIRAS), which provides an annual comparator with other sectors, examining trends and themes which point to lessons that can be learnt by TfL.

### **Safety, Health and Environment Report**

- 4.2 The Panel is asked to note the safety, health and environmental performance for London Underground, TfL Rail, Surface Transport (including London Overground) for Quarter 2 2021/22 (27 June 2021 to 18 September 2021).
- 4.3 The quarter had seen steadily increasing numbers of customer injuries, against an increase in passenger numbers as the recovery from the coronavirus pandemic continued. Measures to improve our short- and long-term safety, health and environmental performance continued to be implemented.

### **Safety, Health and Environment Assurance Report**

- 4.4 The Panel is asked to note the paper, which sets out the key second line of defence safety, health and environment assurance activities in the last quarter and any trends or significant findings identified. The report provides an overview of the effectiveness of the risk controls for Enterprise Risk 1 – Major safety, health or environmental incident or crisis (ER1). The report also set out a list of audits undertaken in the last quarter as part of the second line of defence.

### **Vision Zero Action Plan Progress Report**

- 4.5 The Panel is asked to note the paper, which provides an update on the Action Plan following its publication on 15 November 2021. The report outlines the required new activity to respond to new trends and help reach the Vision Zero target, subject to securing the necessary funding.

### **Air Quality Update**

- 4.6 The Panel is asked to note the paper, which provides an update on TfL's implemented and forthcoming key proposals to improve air quality. This included work on emission control zones, the vehicle scrappage schemes, the Electric Vehicle Infrastructure Strategy, conversion of bus and taxi fleets to zero emission and work on monitoring and reporting transport emissions.

### **Responsible Procurement Update**

- 4.7 The Panel is asked to note the paper, which provides an update on Responsible Procurement programme activity undertaken in the year. This included work in the following areas: Skills and Apprenticeships; Ethical Sourcing and Modern Slavery; Environmental Sustainability; Fair and inclusive

employment practices; Supplier Diversity; and Contracts and Tenders. The Greater London Authority Group Responsible Procurement Implementation Plan was also in the final stages of approval.

### **Human Resources Quarterly Report**

- 4.8 The Panel is asked to note the paper, which provides an update on key Human Resources led activities and performance for the period September – December 2021.

### **List of appendices to this report:**

None

### **List of Background Papers:**

Papers submitted to the Safety, Sustainability and Human Resources Panel on 2 December 2021

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