

This paper will be considered in public

1 Summary

- 1.1 On 8 December 2021, the Board considered a paper on appointments to TfL and approved substantive changes to the membership of its Committees and Panels.
- 1.2 Following the decision of Heidi Alexander to step down as Deputy Chair of TfL, this paper sets details of the appointment of Seb Dance to the Board as the Deputy Chair of TfL and proposes consequential changes to the membership of TfL's Committees and Panels.

2 Recommendations

2.1 The Board is asked to note the paper and:

- (a) **note the appointment of Seb Dance as a Member of TfL from 1 January 2022 and as the Deputy Chair from 19 January 2022;**
- (b) **note the resignation of Heidi Alexander as the Deputy Chair of TfL from 31 December 2021 and that she remains a Member of TfL;**
- (c) **approve the appointment of Seb Dance as a member of the Finance Committee, the Programmes and Investment Committee, the Remuneration Committee and the Elizabeth Line Committee, and note the intention to appoint him to the Land and Property Committee, when established;**
- (d) **note that Heidi Alexander will stand down as a member of the Finance Committee, the Programmes and Investment Committee and the Remuneration Committee; and**
- (e) **subject to (c) above, note the composition of the Board from 1 January 2022 and the membership of its Committees and Panels from 3 February 2022, as set out in appendix 1 and the indicative membership of the Land and Property Committee, as set out in appendix 2.**

3 Mayoral Appointments of Members to the TfL Board

Recruitment, size and composition considerations

- 3.1 Under the GLA Act, the Mayor appoints between eight and 17 Members to TfL, with reference to prescribed considerations in relation to the knowledge, skills and expertise of the Board and interests that must be represented.

Appointment of Deputy Chair

- 3.2 Heidi Alexander resigned as Deputy Mayor for Transport and as Deputy Chair of TfL with effect from 31 December 2021. She remains a Member of TfL.
- 3.3 The Mayor appointed Seb Dance as his Deputy Mayor for Transport and to the TfL Board from 1 January 2022. Following the London Assembly's Confirmation Hearing, the Mayor appointed Seb Dance as the Deputy Chair of TfL from xx January 2022. Each appointment is until the Mayoral election in May 2024. As the Deputy Mayor for Transport, Seb Dance is remunerated by the Greater London Authority and not by TfL.
- 3.4 Biographies and the declarations of interests of all Members are published on the TfL website: <https://tfl.gov.uk/corporate/about-tfl/how-we-work/corporate-governance/board-members>.

Seb Dance

Before joining the Mayor's team, Seb served as a Member of the European Parliament for London from 2014 to 2020, during which time he was Vice Chair of the Environment Committee, Co-ordinator for the S&D Group on vehicle emissions, and spokesperson for the S&D Group on air quality. He was also Deputy Leader of the European Parliamentary Labour Party.

Previously Seb worked for the charity ActionAid UK and was Special Adviser to the Secretary of State for Northern Ireland.

4 Appointments to Committees and Panels

- 4.1 On 8 December 2021, the Board approved changes to the membership of its Committees and Panels with effect from 1 January 2022.
- 4.2 Following the appointment of Seb Dance as Deputy Chair, it is proposed that he replace Heidi Alexander as a Member of the Finance Committee, the Programmes and Investment Committee and the Remuneration Committee.
- 4.3 It is also proposed that Seb Dance be appointed to the Elizabeth Line Committee, with Heidi Alexander remaining as a member and its Chair.
- 4.4 Proposals to establish a Land and Property Committee, including its membership, Terms of Reference and consequential changes to Standing Orders and the Terms of Reference of the Finance Committee, will be submitted to the Board for approval later in 2022. It is proposed that Seb Dance and Heidi Alexander will be members of that Committee, when established.
- 4.5 The proposed Committee and Panel membership is set out in Appendix 1. Indicative membership of a new Land and Property Committee is set out at Appendix 2, subject to a formal decision by the Board in 2022, when non-voting external members of this committee will also be confirmed.

List of appendices to this report:

Appendix 1: Proposed appointments to TfL's Committees and Panels

Appendix 2: Indicative membership of the proposed Land and Property Committee

List of Background Papers:

GLA Act

Deloitte Board Effectiveness Review 2015 (submitted to the Board on 17 December 2015) and 2019 (submitted to the Board on 18 September 2019)

Board paper on Appointments to TfL and its Committees and Panels, 8 December 2021

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Membership of TfL's Committees and Panels

TfL Board from 1 January 2022

Sadiq Khan (Chair)	Dr Mee Ling Ng OBE
Seb Dance (Deputy Chair)	Dr Nelson Ogunshakin OBE
Heidi Alexander	Mark Phillips
Cllr Julian Bell	Marie Pye
Kay Carberry CBE	Dr Nina Skorupska CBE
Prof Greg Clark CBE	Dr Lynn Sloman MBE
Anurag Gupta	Ben Story
Bronwen Handyside	Peter Strachan
Anne McMeel	
Government Special Representatives (2)	
Andrew Gilligan	Becky Wood

Membership of Committees and Panels from 3 February 2022

Audit and Assurance Committee	Elizabeth Line Committee
Mark Phillips (Chair)	Heidi Alexander (Chair)
Anurag Gupta (Vice Chair)	Anne McMeel (Vice-Chair)
Cllr Julian Bell	Prof Greg Clark CBE
Kay Carberry CBE	Seb Dance
Dr Mee Ling Ng OBE	Dr Nelson Ogunshakin OBE
	Mark Phillips
	Sarah Atkins (non-voting)
	Government Representative
	Kathryn Cearns OBE

Finance Committee	Programmes and Investment Committee
Anne McMeel (Chair)	Ben Story (Chair)
Ben Story (Vice Chair)	Dr Nelson Ogunshakin OBE (Vice Chair)
Prof Greg Clark CBE	Cllr Julian Bell
Seb Dance	Seb Dance
Anurag Gupta	Dr Lynn Sloman MBE
Dr Nina Skorupska CBE	Peter Strachan
Government Special Representative	Government Special Representative
Becky Wood	Becky Wood

Remuneration Committee	Customer Service and Operational Performance Panel
Kay Carberry CBE (Chair)	Dr Mee Ling Ng OBE (Chair)
Peter Strachan (Vice Chair)	Marie Pye (Vice Chair)
Seb Dance	Bronwen Handyside
Dr Nelson Ogunshakin OBE	Anne McMeel
	Dr Lynn Sloman MBE
	Peter Strachan

Safety Sustainability and Human Resources Panel
Dr Lynn Sloman MBE (Chair)
Nina Skorupska (Vice Chair)
Kay Carberry CBE
Bronwen Handyside
Dr Mee Ling Ng OBE
Mark Phillips
Marie Pye

Rail User Representatives

Members appointed to represent the interests of those living, working and studying in areas outside Greater London who use railway passenger services operated by TfL

Prof Greg Clark CBE (south of London)
Peter Strachan (north of London)

Indicative Membership of proposed Land and Property Committee

Land and Property Committee
Prof Greg Clark CBE (Chair)
Dr Nina Skorupska CBE (Vice Chair)
Heidi Alexander
Seb Dance
Ben Story
+ Non-voting external specialist housing and development experience members