

Date: 29 June 2022

Item: Acting on Viewpoint

This paper will be considered in public

1 Purpose

- 1.1 To provide the Panel with an update on our activities in response to the findings of the 2021 Viewpoint Survey.

2 Recommendation

- 2.1 **The Panel is asked to note the update.**

3 Background

- 3.1 At the meeting of the Board on the 2 February 2022, we provided an update on the findings of the 2021 Viewpoint Survey. This paper provides an update on our response to these and work currently in flight.
- 3.2 This paper also provides a more detailed update on work taking place to address the lower engagement and inclusion scores experienced by our disabled and LGBT+ colleagues.
- 3.3 Further initiatives taking place to improve our Engagement, Inclusion and Wellbeing scores are included within the HR Quarterly Report, also tabled at this Panel.

4 Next Steps

- 4.1 We will continue to provide updates on our response to the Viewpoint survey results at subsequent Panel meetings.

Appendices:

Appendix 1 – Acting on Viewpoint

List of Background Papers:

None

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