

Date: 24 May 2023

Item: Action on Inclusion Update

This paper will be considered in public

1 Summary

1.1 This paper provides an update on the development of the colleague section of our Action on Inclusion strategy; Creating and Inclusive Workforce.

2 Recommendation

2.1 The Panel is asked to note the paper.

3 Background

3.1 The colleague section of Action on Inclusion is the vehicle through which we will deliver the Mayor's Transport Strategy relating to TfL becoming a more inclusive employer.

3.2 The purpose of this ambitious strategy is to make TfL a great place to work for all our colleagues which will enable us to attract, develop and retain a diverse workforce, which reflects and is better able to service the diversity of London's population.

3.3 Action on Inclusion has been developed over the past 24 months and is a key step on our journey to become a more inclusive workplace.

3.4 The slides in Appendix 1 provides an overview of how we have developed this strategy and the key themes contained within this.

List of appendices to this report:

Appendix 1: Action on Inclusion – Creating an Inclusive Workforce

List of Background Papers:

None

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