

Safety, Sustainability and Human Resources Panel Forward Planner 2023/24

Appendix 1

Membership: Dr Lynn Sloman MBE (Chair), Dr Nina Skorupska CBE (Vice Chair), Kay Carberry CBE, Bronwen Handyside, Dr Mee Ling Ng OBE, Mark Phillips and Marie Pye.

Abbreviations: CCSO (Chief Customer and Strategy Officer), CFO (Chief Finance Officer), CCO (Chief Capital Officer), COO (Chief Operating Officer), CPO (Chief People Officer), CSHEO (Chief Safety, Health and Environment Officer), D (Director), Director of Risk and Assurance (DRA)

Standing items to each meeting		
Safety, Health and Environment Quarterly Report	CSHEO	Standing item
Our Colleague Quarterly Report	CPO	Standing item
Safety, Health and Environment Assurance Report	DRA	Standing item

15 November 2023		
Programme to Strengthen Safety, Health and Environment Culture	CSHEO	To note
Vision Zero Road Risk Annual Update	CSHEO	To note
Green Infrastructure and Biodiversity	CSHEO	To note
Incident Informed Risk Management [title tbc]	CSHEO	To note
Corporate Environment Plan – Capital	CSHEO	To note
Workplace Violence and Aggression (including underlying causes)	COO	To note
Approach to Reward	CPO	To note
Our Employee Value Proposition	CPO	To note
Enterprise Risk Update – Inability to Deliver Safety Objectives and Obligations (ER1)	CSHEO	Standing item
Tram Overturning at Sandilands, Croydon on 9 November 2016 – Lessons Learnt (title tbc)	COO and CSHEO	To note

21 February 2024		
Road Risk – Infrastructure	CSHEO	To note
Capital Safety Strategy	CSHEO	To note
Ultra Low Emission Zone Update	CSHEO	To note
Adaptation Update	CSHEO	To note
Health and Wellbeing Strategy	CPO	To note
Approach to Talent	CPO	To note
Enterprise Risk Update – Attraction, Retention, Wellbeing and Health of our Employees (ER2)	CPO	Standing item

To be scheduled:

SHE Annual Report: Benchmarking

It was recommended that TfL benchmark its environmental targets for construction and engineering decarbonisation, biodiversity and recycling against the wider industry and consider how it could narrow or close that gap.