

Safety, Sustainability and Human Resources Panel Forward Planner 2024/25

Appendix 1

Membership: Dr Lynn Sloman MBE (Chair), Dr Nina Skorupska CBE (Vice Chair), Kay Carberry CBE, Bronwen Handyside, Dr Mee Ling Ng OBE, Mark Phillips and Marie Pye.

Abbreviations: CCSO (Chief Customer and Strategy Officer), CFO (Chief Finance Officer), CCO (Chief Capital Officer), COO (Chief Operating Officer), CPO (Chief People Officer), CSHEO (Chief Safety, Health and Environment Officer), D (Director), Director of Risk and Assurance (DRA)

Standing items to each meeting		
Safety, Health and Environment Quarterly Report	CSHEO	Standing item
Our Colleague Quarterly Report	CPO	Standing item
Risk and Assurance Report	DRA	Standing item

May Meeting		
Safety Strategy and Roadmap	CSHEO	To note.
Safety Risk Management	CSHEO	To note.
SHE Culture	CSHEO	To note.
Office of Road and Rail Update	CSHEO	To note.
Wellbeing Strategy	CSHEO	To note.
Enterprise Risk Update - Environment including climate adaptation (ER3)	CSHEO	To note.
Achieving Sustainability Through Procurement (including update on responsible procurement and Modern Slavery Statement)	CFO	To note.
Our new Approach to tracking Engagement	CPO	To note.

September Meeting		
Customer Plan	CSHEO	To note.
Bus Action Plan	CSHEO	To note.
Road Risk Action Plan	CSHEO	To note.
CIRAS Update	CHHEO	To note.
Chief Operating Officer Corporate Environment Plan Progress	CSHEO / COO	To note.
Climate Emergency (update on Adaptation including response to London Resilience Review) *	CSHEO	To note.
Strategic Environmental Measures Roadmap	CSHEO	To note.
Action on Inclusion	CPO	To note.

November Meeting		
Enterprise Risk Update - Inability to deliver safety objectives and obligations (ER1)	CSHEO	To note.
Update on Work-related Violence and Aggression	CSHEO	To note.
Rail Accident Investigation Branch Update	CSHEO	To note.
Chief Capital Officer Corporate Environment Plan Progress	CSHEO / CCO	To note.
Climate Emergency (update on decarbonisation including Science Based Targets) *	CSHEO	To note.
Climate Emergency (update on Adaptation including draft Adaptation Reporting Power 4) *	CSHEO	To note.
Our Strategic Workforce Plan	CPO	To note.
Policy Review Update	CPO	To note.
Change Landscape Update	CPO	To note.

* Climate Emergency items may be merged.

February 2025 Meeting		
Safety Roadmap Delivery	CSHEO	To note.
SHE Culture	CSHEO	To note.
Annual Road Safety Statistics	CSHEO	To note.
Update on Action Plan Delivery	CSHEO	To note.
Green Infrastructure and Biodiversity (including plan for Tree Canopy Cover and update on Biodiversity Net Gain)	CSHEO	To note.
Enterprise Risk Update - Attraction, Retention, Wellbeing and Health of our Employees (ER2)	CPO	To note.