

Appendix 2 – Places for London Proposed Scorecard FY2024/25

	Target	Floor Target	Weighting
SAFETY & RISK			
Improvement in Tenant Compliance Risk Profile	5%	7.5%	10%
Killed or Seriously Injured	0	0	10%
COLLEAGUE			
Total Engagement	62%	61%	5%
Leadership Representativeness - Gender	46%	44%	5%
All Staff Representativeness			5%
Women	48.0%	46.0%	1.25%
Race (BAME)	28.0%	25.0%	1.25%
Disability	9%	9%	1.25%
Minority faith / belief (not Christian, agnostic or atheist)	18.5%	15.0%	1.25%
CUSTOMER			
Homes Completed (Cumulative)	Dependent on baseline at Year end	Dependent on baseline at Year end	5%
Starts on site (Cumulative)	Dependent on baseline at Year end	Dependent on baseline at Year end	5%
% affordable starts on site (Cumulative)	Dependent on baseline at Year end	Dependent on baseline at Year end	5%
Property Development Milestones	90%	70%	5%
Customer Satisfaction	60%	58%	5%
GREEN			
Sustainability Milestones	90%	70%	15%
FINANCIAL			
Total Property Revenue	As budget	As budget -10%	5%
Operating Surplus	As budget	As budget -10%	10%
Asset Disposals	As budget	As budget -20%	5%
Asset Investment	As budget +-10%	As budget +-20%	5%
Dividend	As budget	As budget	0%