

Date: 14 March 2024

Item: Register of Gifts and Hospitality for Members and Senior Staff

This paper will be considered in public

1 Summary

- 1.1 This paper sets out details of the gifts and hospitality declared by the Board and senior staff. Details of those accepted by Members and the most senior staff are routinely published on our website. In line with the Greater London Authority (GLA) Group Framework Agreement, we submit a regular report to the Committee on the gifts and hospitality accepted by Board Members and senior staff. For these reports, we have extended the staff coverage to anyone on the top level organisation chart published on <https://tfl.gov.uk/corporate/publications-and-reports/organisation-chart>.
- 1.2 This report covers a three-month reporting period, from 1 November 2023 to 31 January 2024. During that period, there were no declarations by Members and 106 declarations were made by senior staff, of which 47 were declined and 59 were accepted.

2 Recommendation

- 2.1 **The Committee is asked to note the paper.**

3 Background

- 3.1 TfL's policy on gifts and hospitality applies to TfL Board Members, all staff who work for TfL and staff contracted to work for TfL including on advisory groups or through a third party. It covers both gifts and hospitality offered directly or offered through a spouse or partner.
- 3.2 The policy was reviewed in May 2022 and the guidance and Frequently Asked Questions were updated to add further clarity to the implementation of the policy. The Policy starts from the premise that any gifts or hospitality offered should usually be declined. No offer should be accepted where there is a possibility, or a perception, of being influenced by it. The guidance provides advice on the few circumstances where acceptance might be appropriate but, as a guiding principle, Members and staff are advised to err on the side of caution. Acceptance of any offer requires line manager approval and an explanation as to why acceptance is appropriate.

- 3.3 Board Members and staff are required to register with the General Counsel any gift or hospitality received in connection with their official duties that has a value of £25 or over, and also the source of the gift or hospitality. For staff, declarations are made at the end of every month. As the acceptance of any offers of gifts or hospitality by Members is uncommon, they are asked to confirm any declarations at the end of every quarter. Offers accepted by Members and the most senior staff are then reviewed and published on tfl.gov.uk on a quarterly basis.

4 Reporting Period and Issues for Consideration

- 4.1 There were no declarations made by Members during the three-month period from 1 November 2023 to 31 January 2024. A total of 106 declarations of offers were made by senior staff in this period and 47 of these were declined, with 59 accepted.
- 4.2 Table 1 provides a summary of the number of offers accepted and declined by senior staff who received more than 10 offers during the period.

Table 1: Staff receiving more than 10 offers during the reporting period

Name and Role	Offers	Accepted	Declined
Glynn Barton, Interim Chief Operating Officer	12	5	7
Andy Lord, Commissioner	10	0	10
Elizabeth McKay, London Transport Museum Director (stakeholder engagement and networking is key to the work of the Museum)	10	6	4
Alex Williams, Chief Customer and Strategy Officer	13	4	9

- 4.3 Table 2A shows the current period and the previous two periods. Table 2B shows the same reporting periods for the previous year.
- 4.4 For the current reporting period, the number of offers received and the proportion declined are higher than in the same period in 2022. For the years before the Coronavirus pandemic, the number of offers were considerably higher, but with a similar number of offers accepted.
- 4.5 The offers received and accepted are set out in Appendix 1 and have been reviewed to ensure they comply with the policy and guidance and despite the increase in numbers, no concerns have been identified.
- 4.6 Where there are concerns that the policy or guidance is not being followed, these would be raised with the member of staff and their line manager.

Table 2A: Figures reported to this meeting

Three-month period	01/05/23-31/07/23	01/08/23-31/10/23	01/11/23-31/01/24
Total offers	58	75	106
Total declined	38	41	47
Total accepted	20	34	59

Monthly average			
Total offers	19.3	25	35.3
Total declined	12.6	13.6	15.6
Total accepted	6.7	11.3	19.6

Table 2B: Figures reported to previous meetings and monthly averages

Three-month period	01/05/22-30/07/22	01/08/22-31/10/22	01/11/22-31/01/23
Total offers	64	25	64
Total declined	44	15	30
Total accepted	20	10	34
Monthly average			
Total offers	21.3	8.3	21.3
Total declined	14.7	5	10
Total accepted	6.7	3.3	11.3

List of appendices to this report:

Appendix 1: Gifts and Hospitality Register.

List of Background Papers:

Corporate Gifts and Hospitality Register.

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