Safety, Sustainability and Human Resources Panel

Date: 4 September 2024



Item: Members' Suggestions for Future Discussion Items

This paper will be considered in public

1 Summary

- 1.1 A revised structure of Committees and Panels was agreed at the meeting of the Board held on 24 July 2024. The changes to TfL's decision-making structure were to replace the existing Safety, Sustainability and Human Resources Panel, the Customer Service and Operational Performance Panel and the Remuneration Committee with: a dedicated Safety and Security Panel; a Customer, Sustainability and Operations Panel; and a People and Remuneration Committee, while further mainstreaming sustainability issues in the work of the Audit and Assurance Committee, Finance Committee, Land and Property Committee and Programmes and Investment Committee. These changes will take effect from 9 September 2024.
- 1.2 This paper sets out the reports and papers from the current Safety, Sustainability and Human Resources Panel forward programme and the relevant Panel or Committee that will consider the item. This is not an exhaustive list, and each Panel and Committee will have other items for their respective Forward Plans.

2 Recommendation

2.1 The Panel is asked to note the paper.

3 Agenda Items

- 3.1 The following items, due to considered by this Panel, will be allocated to the new Panels and Committees as follows:
 - (a) Safety and Security Panel: Safety and Security elements of the Quarterly Safety Health and Environment Report; Reporting of Risk and Assurance matters relating to Safety and Security (including Cyber Security); Updates from the Office of Rail and Road and the Confidential Incident Reporting and Analysis Service; and Customer Safety Plan.
 - (b) Customer, Sustainability and Operations Panel: Sustainability elements of the Quarterly Safety, Health and Environment Report, Reporting of Risk and Assurance matters relating to Sustainability; Responsible Procurement and Modern Slavery Statement; Corporate Environment Plan Progress Updates from the Chief Operating Officer and Chief Capital Officer; Climate Emergency - Decarbonisation; Climate Emergency - Adaptation; and Green Infrastructure and Biodiversity.
 - (c) People and Remuneration Committee: Our Colleague Quarterly Report, Quarterly Strategic Workforce Planning Update; Our New Approach to

Engagement; Wellbeing Plan; Reward Update; Policy Review; and Annual Update on work-related violence and aggression.

List of appendices to this report:

None

List of Background Papers:

None

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