

Appendix 4: Places for London Scorecard 2024/25 (year-to-date to Period 10)

	Measure	Current Score	Year to Date Target		Target	Floor Target	Year End Forecast	Weighting	RAG
Safety and Risk	Tenant Compliance Risk Profile	4.0%	5%		5%	7.5%	5%	10%	
	Killed or Seriously Injured (KSI)	0	0		0	0	0.0%	10%	
Colleague	Total Engagement	n/a	n/a		62%	61%	62%	5%	
	Leadership Representativeness - Gender	45.6%			46%	44%		5%	
	Leadership Representativeness - BAME	17.2%	N/A – tracking only						
	All Staff Representativeness								N/A
	- Gender	47.5%			48.0%	46.0%		1.25%	
	- Ethnicity (BAME)	28.5%			28.0%	25.0%		1.25%	
	- Disability	7.3%			9.4%	8.9%		1.25%	
	- Minority Faith / Belief	14.3%			18.5%	15.0%		1.25%	
Customer	% Affordable Start on Sites	47%	47%		47%	47%	47%	5%	
	Start on Sites (Cumulative)	4,384	4,383		4,383	4,383	4,384	5%	
	Housing Completions (Cumulative)	1,324	1,324		1,436	1,432	1,460	5%	
	Property Development Milestones	8/10	7/10		9/10	7/10	8/10	5%	
	Customer Satisfaction Survey	n/a	n/a		60%	58%		5%	
Green	Green & Sustainability Milestones	9/10	3/10		9/10	7/10	9/10	15%	
Finance	Total Revenue	£76.2m	£59.7m		£98.3m	£88.5m	£98.3m	10%	
	Operating Surplus	£24.9m	£17.5m		£27.0m	£24.3m	£27.0m	5%	
	Asset Disposals	£0.3m	£10.0m		£12m	£9.8m	£14.3m	5%	
	Asset Investment	£(40.5)m	£(31.9)m		£(42.8)m +/-10%	£(42.8)m +/-20%	£42.8m	5%	
	Dividend				£11m	£11m	£11.7m	0%	

Leadership Representativeness is only captured for 'Gender' and 'BAME' due to the population size of this community precluding us from reporting other protected characteristics due to requirements around anonymity and dependency on self-declaration