

## Appendix 4 – Places for London Sustainability and Inclusivity Milestones

#	Milestone Name	Milestone	Target Date
1	Start on Site on First Electric Vehicle Hub	Construction started on first Electric Vehicle Hub site.	30 September 2025
2	Launch new customer Key Performance Indicators	Launch New Environment, Social and Community Key Performance Indicators to our Customers.	30 September 2025
3	Climate Risk Mapping	Seventy-five per cent of the estate to have long-term climate hazard mapping for all areas where data exists.	31 December 2025
4	Maintain 5* GRESB rating	GRESB rating maintained.	31 December 2025
5	Delivery of Sustainable Drainage Systems (SuDs)	Contribute to TfL's SuDs target of 9,000 square metres in 2025/26. Places for London target to be confirmed.	31 March 2026
6	Places for London Skills Academy	Provide training to progress Londoners into employment opportunities through the Places for London Skills Academy. 1,400 trained / 622 into jobs.	31 March 2026
7	Future Talent - Educational Engagement Programme	Engage 3,050 young people and record 100 young people progressing into built environment opportunities.	31 March 2026
8	Complete delivery of four net-zero carbon retrofit pilot projects	Works completed on all four retrofit project sites.	31 March 2026
9	Establish a Sustainable Estates Framework	Develop and agree a Sustainable Estates Framework to embed our sustainability agenda across our investment portfolio.	31 March 2026
10	Strategic Impact Framework roadmap and vision	Strategic Impact Framework roadmap and vision completed as the next phase of our work to further advance how we measure our impact and integrate this into our data systems, decision-making processes, and reporting.	31 March 2026