

Board

Date: 26 March 2025

Item: Board Effectiveness Review 2024

This paper will be considered in public

1 Summary

- 1.1 This paper presents the Board Effectiveness Review 2024, led by the Deputy Chair of TfL, as set out in Appendix 1 to this paper.
- 1.2 The review updates Members on the action taken to address matters for consideration from the externally led review in 2023, reported to the Board in October 2023. It also covers issues relating to the recruitment and induction of new Members and the standing up of the new Board and decision-making structure from 9 September 2024. There are a number of suggestions on how the new Board and decision-making structure can be bed in, how to improve the information provided to the Board at meetings and informally, and how to further strengthen the relationship between Members and the Executive team.

2 Recommendation

- 2.1 **The Board is asked to note the outcomes of the Board Effectiveness Review 2024 and agree the proposed response, as set out in Appendix 1.**

List of appendices to this report:

Appendix 1: Board Effectiveness Review 2024

List of Background Papers:

Board Effectiveness Review 2023 paper, Board 18 October 2023

Board Appointments and Decision-making Structure paper, Board 24 July 2024

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